

# Stewardship for All Seasons

FLORIDA-BAHAMAS SYNOD COHORT

***The resources of GSB's professional development services are being provided for this congregational stewardship journey thanks to a special relationship between GSB Fundraising and the Florida-Bahamas Synod.***

**Stewardship for All Seasons empowers congregations to tell and live stories of abundance for the sake of the missions they shepherd.** Stewardship for all seasons teaches and equips year-round, ongoing stewardship development resulting in greater clarity of mission, more money for ministry, more energized stewards, and a flourishing culture of generosity. Move your congregation through and beyond the annual stewardship appeal! Think year-round congregational stewardship development!

This cohort will be comprised of congregations from the Florida-Bahamas Synod, all who will work with GSB Fundraising Partner, Pastor Nathan Swenson-Reinhold.

## BENEFITS OF STEWARDSHIP FOR ALL SEASONS

- Learn best practices for cultivating and sharing your congregation's stories of mission and impact
- Focus attention on your congregation's mission
- Inspire people to live generously
- Learn best practice tools developed for the non-profit world that are changing the resource conversation for the church for the better
- Build a stewardship team that enjoys leading stewardship efforts
- Become confident and skilled in stewardship development
- Apply Biblical principles to ground efforts in the witness and story that shapes the church
- Experience the joy of asking and giving
- Increase annual giving by 10-20% or more each year
- Capitalize on the benefits of having a professional stewardship coach available to resource you for excellence

## TIMETABLE

- **March/April** – Congregations approve and sign-up for the cohorts
- **May** – First meeting and storytelling bootcamp
- **June** – storytelling continued and appeal case development
- **August** – finalize case development and identify challenge gifts
- **September** – annual appeal material development completed
- **October/November** – stewardship drives conducted
- **December** – evaluations
- **January through April, 2025** – Various learning tracks to choose from.

### Covenants

Congregations participating in SAS will sign a covenant that outlines responsibilities and expectations of the congregation and GSB.

### Investment

Participation in SAS is \$3,500 per year. Because of the generosity of the Florida-Bahamas Synod and their investment in your vitality, **HALF** of this tuition is being covered in the first year of SAS, and a third of the tuition will be covered each additional year you participate.

Though not mandatory, building new cultures of generosity takes time. We encourage you to think of this as at least a two-year commitment. On average, our clients do 4 consecutive years of this and see tremendous return!



### CONSULTANT

**Nathan Swenson-Reinhold,**  
DMIN, PCC  
Partner

- Ordained Pastor
- Professional Coach

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## Covenant Between GSB and

Congregation \_\_\_\_\_

City \_\_\_\_\_

Pastor \_\_\_\_\_

Email \_\_\_\_\_

Lay Leader \_\_\_\_\_

Email \_\_\_\_\_

**For our FIRST YEAR participation in Stewardship for All Seasons from May 2024 through April 2025 our congregation agrees to:**

\_\_\_ Remit \$1,750 to Florida Bahamas Synod to participate.

**For our RETURNING PARTICIPATION in Stewardship for All Seasons from May 2024 through April 2025 our congregation agrees to:**

\_\_\_ Remit \$2,333 to Florida-Bahamas Synod to participate.

Paid in full upfront

Half paid in June 2024 and half in January 2025

\_\_\_\_\_  
Congregation

\_\_\_\_\_  
Date

\_\_\_\_\_  
GSB Consultant

\_\_\_\_\_  
Date

*“Thanks to working with Nathan Swenson-Reinhold and GSB’s SAS program, Trinity Lutheran Camp Hill increased our annual appeal response rate by over 50%. Even more remarkable, we increased the total amount of money committed during our appeal from the previous year by 77%!”*

DAVID BUTCHER, TREASURER  
TRINITY LUTHERAN CHURCH  
CAMP HILL, PENNSYLVANIA

### In addition to our financial participation, we agree to:

- Recruit a SAS team and have at least one team member attend each meeting along with the pastor
- Participate fully in implementing SAS strategies into our congregation
- Report results to the Consultants
- Share stories as requested so that others may learn from our participation
- Complete financial reports as requested by the consultants
- Tithe our growth to synod mission support.

### The Florida-Bahamas Synod promises to:

- Invest in congregations by providing funds to defray their costs for this process
- Pray for each congregation in this effort

### GSB promises to:

- Be present for 7 virtual sessions with the Congregational Stewardship Teams as a cohort.
- Provide unlimited responses by email and phone to stewardship teams as needed between each meeting.
- Provide a track in the Winter/Spring to focus more deeply on a topic supporting the stewardship function.